FISCAL YEAR 2023 ANNUAL REPORT

AN OFFICIAL PUBLICATION OF THE GEORGIA FIREFIGHTERS' PENSION FUND



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To the Members of the Georgia Firefighters' Pension Fund

The Board of Trustees and the Staff are pleased to present you with the Fiscal Year (FY) 2023 Annual Report. Whether you are an active/inactive member, a retiree, or a beneficiary of the Fund, we encourage you to take the time to read this report. This document contains multiple years of statistical information on the membership of the Fund, the FY 2023 Financial Statement and a breakout of the Fund's Investment Portfolio as of June 30th. The FY 2023 numbers provided in this report are unaudited.

Membership - Active membership remained mostly flat during FY 2023, growing 1% to 13,761 members. The total number of retirees/beneficiaries grew by 4.0% to 6,960. This growth is very much in line with what the Fund has experienced over the last 15 years. Our expectations are that the growth of retirees should remain in the 4-6% range over the foreseeable future. The number of inactive members grew by 4% to 3,199.

Benefits – In FY2023 the Fund paid out to retirees and/or their beneficiaries, over \$65 Million in benefits. This was almost a 6% increase over the prior year. For FY2024, the Fund projects benefit payments to its retired members and their beneficiaries will be around \$68 Million.

Revenue - Non-investment revenue was up during the year. Monthly dues receipts shrank a little under 1% to \$4.12 Million for the year. Insurance Premium Tax Receipts grew by 11.5% to \$51.58 Million. Our expectations are that tax revenue to grow, but at a lower growth rate than 2023. Internally, we are forecasting an increase of around 5% for FY24.

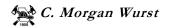
Portfolio - The investment portfolio generated a 9.7% return for the 2023 Fiscal year. This exceeded the Fund's targeted 5.75% annual rate of return by almost 400 basis points.

The U.S. Domestic Stock Equity Markets FY2023 return was 19% while the International Equity markets (ACWI ex-U.S. Index) returned just over 13.3%. The Fund itself had a domestic equity return of 18.2% and an international equity return of 12.6%. The Alternative Investments (private equity) in the portfolio generated a -3.3% return in FY2023

While the equity portion of the portfolio enjoyed solid double-digit gains, due to a rising rate environment, the same could not be said for the Fund's fixed income investments. Fixed Income investments in the Fund generated a 0.9%. They still outperformed our bond benchmark index by 170 basis points. While the rise in interest rates had a negative impact on the Fund, it's important to note that investment-grade bonds are returning yields quite close to our assumed rate of return (5.75%). And cash is yielding over 5%.

The Fund stayed true to its Investment Policy during 2023. The Board remains focused on exercising their fiduciary duties when it comes to making any decisions affecting the Fund.

Our goal here at the Pension Fund, as always, is to provide our members, retirees and their beneficiaries with excellent customer service and record-keeping, as well as safeguard the assets and invest in a most prudent manner. We thank you all for your service.



Key Statistics (Unaudited)

	Members			
	<u>06/30/23</u>	<u>06/30/2022</u>	<u>06/30/2021</u>	<u>06/30/2020</u>
Active:	10.047	40.000	40.704	40.055
Full-Time	10,847	10,682	10,721	10,655
Volunteer	2,841 73	2,842 93	2,894 76	2,920
Part-Time Total Active	<u> </u>	<u> </u>	13,691	67 13,642
% Change from prior year	1.1%	-0.5%	0.4%	0.7%
Inactive:				
Total Inactive	3,199	3,072	2,908	2,774
% Change from prior year	4.1%	5.6%	4.8%	0.7%
Retirees:				
Total Retirees	6,960	6,706	6,420	6,153
% Change from prior year	3.8%	4.5%	4.3%	5.6%
Total Fund Membership	23,920	23,395	22.040	22 500
% Change from prior year	23,920	23,395 1.6%	23,019 2.0%	22,569 2.0%
% Change from pror year	2.270	1.076	2.078	2.070
Full Benefit (No Options - Age 55, 25 years				
service)	987	977	949	940
Early Retirement (No Options - Age 50, 15				
years service)	415	410	399	395
Average Benefit Payment	791	782	759	749
<u></u>	Financial			
	<u>06/30/23</u>	<u>06/30/22</u>	<u>06/30/21</u>	<u>6/30/2020</u>
Market Value of Portfolio	1,143,135,660	1,057,879,810	1,204,299,800	925,341,208
% Change from Prior Year	8.1%	-12.2%	30.1%	-0.9%
Portfolio Allocation:	0.170	12.270	00.170	0.070
Equity (Includes Private Equity)	66%	68%	70%	63%
Fixed Income	29%	29%	27%	33%
Cash	5%	3%	3%	4%
	100%	100%	100%	100%
Ourse of Market and December of December o				
Current Yr. Insurance Premium Tax Re- ceipts	51,580,644	46,258,216	42,971,860	40,389,155
% Change from Prior Year	11.5%	7.6%	6.4%	6.6%
Membership Receipts	4,124,614	4,154,253	4,064,666	A 440 000
% Change from Prior Year	4,124,614 -0.7%	4,154,253 2.2%	4,064,666 -1.9%	4,142,928 1.9%
-				
Total Benefits Paid	65,090,233	61,458,268	56,928,934	53,827,050
% Change from Prior Year	5.9%	8.0%	5.8%	6.0%
Dues & Taxes Received less Benefits Paid	(9,384,975)	(11,045,799)	(9,892,408)	(9,294,967)

Portfolio Allocation & Statistics June 30, 2023

			Fiscal Year	
Domestic Equity Managers		<u>% of Portfolio</u>	<u>Return</u>	Inception Date
Cooke & Bieler Loomis Large Cap Growth	99,054,454 54,701,374	8.7% 4.8%	14.0% 41.4%	May 2004 March 2020
T. Rowe Price Large Cap	43,885,610	3.8%	28.1%	April 2020
Burgundy Asset Management	84,225,094	7.4%	18.3%	March 2004
Cornerstone Investment Partners DSCC	42,840,414	3.7%	18.6%	January 2020
T. Rowe Price Global Natural Resources	49,419,647	4.3%	12.3%	January 2018
*Cohen & Steers Real Estate Trust	53,651,330	4.7%	12.070	June 2023
Heitman (REIT)	738,059	0.1%	-1.5%	December 2009
Total - Domestic Equity Managers	428,515,982	37.5%	18.2%	December 2009
Total - Domestic Equity Managers	420,515,902	57.5%	10.2%	
International Equity Managers				
Artisan International Growth	68,038,930	6.0%	17.0%	October 2015
Northern Trust EAFE Fund	84,128,763	7.4%	18.9%	May 2022
Fidelity Select Emerging Markets	43,397,971	3.8%	3.7%	December 2021
William Blair Emerging Markets	40,615,306	3.6%	-1.3%	January 2022
Total - International Equity Managers	236,180,970	20.8%	12.6%	
*since inception return				
TOTAL COMBINED EQUITY	664,696,952	58.3%	16.2%	
	· · ·			
Fixed Income Managers				
DoubleLine Capital	96,595,743	8.5%	-0.3%	December 2007
Voya	40,693,311	3.6%	-0.4%	October 2003
Loomis Sayles	57,753,780	5.1%	2.6%	March 2017
Sage	52,479,257	4.6%	0.3%	March 2009
Victory Capital	58,198,181	5.1%	3.4%	May 2004
Northern Trust 1-10 Yer TIPS Index	20,920,988	1.8%	-0.9%	April 2021
TOTAL FIXED INCOME			0.00/	
	326,641,260	28.7%	0.8%	
	326,641,260	28.7%	0.8%	
Total Invested in Private Equity				
	<u>326,641,260</u> 93,165,539	28.7% 8.1%	-3.3%	June 2011
Total Invested in Private Equity Fund of Funds				June 2011
Total Invested in Private Equity Fund of Funds <u>Cash</u>	93,165,539	8.1%	-3.3%	
Total Invested in Private Equity Fund of Funds				June 2011 N/A
Total Invested in Private Equity Fund of Funds <u>Cash</u>	93,165,539	8.1%	-3.3%	
Total Invested in Private Equity Fund of Funds Cash Northern Trust Money Market	93,165,539 58,631,909	8.1% 5.1%	-3.3% 4.8%	
Total Invested in Private Equity Fund of Funds Cash Northern Trust Money Market	93,165,539 58,631,909	8.1% 5.1%	-3.3% 4.8%	

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Income Statement

Fiscal Year Ending June 30, 2023 (Unaudited) <u>Fund Income</u>

Membership Receipts Other Member Income	4,124,614 713,609
Insurance Premium Tax	
(includes prior years recv'd. late)	51,886,594
Other Income	36,382
Total Fund Receipts	56,761,199
Member Expenses	
Benefit Payments to Members	65,090,233
Other Member Expenses*	1,327,276
*(consists of Member Withdraw- als, Volunteer Lost Credit, Mem- ber Returns and Dues in refund- available status)	
Total Member Expenses	66,417,510
Fund Expenses	
Personnel	1,189,957
Travel, Training, and Development	66,058
Supplies	10,687
Printing and Postage	19,820
Utilities	32,282
Maintenance & Repairs	51,035
Fees and Contracts	161,018
Database Development (one time fee)	55,000
IT Equipment Benefit Payment Services and Actuary Fees	3,802
Miscellaneous	157,748 13,536
Depreciation	60,624
Total Fund Expenses	1,821,566
Net Operating Income	(11,477,877)
	(11,477,077)
Investment Income	
Total Realized Investment Income	80,420,583
Investment Expenses	
Custodial Services	111,915
Asset Management Fees	4,202,681
Consulting Services	151,250
Total Investment Expenses	4,465,845
Net Realized Investment Income	75,954,738
NET OF OPERATIONS & REAL IZED INVESTMENTS	64,476,861

Balance Sheet

June 30, 2023

(Unaudited)

	497,661	Operating Cash
	0	Accounts Receivable
497,661		Total Current Assets
	84,882	Land
	1,534,994	Building & Improvements Other Gross Fixed Assets &
	285,186	Supplies
	(940,746)	less: (accumulated deprecia- tion)
964,316		Net Fixed Assets & Supplies
	1,054,094,424	Gross Portfolio @ cost
	2,734,533	Dividend/Interest/Tax Reclaim Receivable
	(1,445,905)	less: (net trades payable)
1,055,383,052		Net Portfolio (at cost)
89,384,128	89,384,128	Unrealized Investment Gains
1,146,229,157		Total Assets
	87,340	Employee Payables
	2,077,511	Member Payables
	4,674	Operating Accounts Payable
	1,178,316	Investment/Actuary Fees Paya- ble
3,347,842		Total Current Liabilities
	1,055,714,633	Surplus - Net Assets/Equity
	87,166,683	Change in Market Value
1,142,881,316	i	Total Capital
1,146,229,158		Total Net Equity



2171 East View Parkway Conyers, Georgia 30013-5756

770-388-5757 678-413-4227 Fax 866-374-0788 Toll Free

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Reminder for Members and Retirees

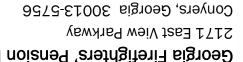
- You must notify the Pension Fund Office of any address changes, contact information updates, department transfers and beneficiary changes. If your mail is being returned and we are unable to reach you; your membership or benefit payments may be suspended.
- If you are a retired Firefighter and drawing benefits under the Joint and Survivor option, and your spouse is deceased or you have become divorced; you must notify the Pension Fund Office to obtain the necessary forms to convert your benefits to Regular Retirement. Once the completed forms are received, processed, and approved by the Board; the conversion will go into effect the following month. Note: Conversions are not retroactive.
- All Direct Deposits are deposited on the LAST day of the month. If the last day of the month falls on a weekend or a holiday; the deposits will be posted the last business day prior to the end of the month. All checks are mailed approximately 4-5 days prior to the end of the month.

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Georgia Firefighters' Pension Fund





Vickie Long **Executive Assistant** vickie@gfpf.org

www.gfpf.org

Cindy Cannon

Retirement Specialist

cindy@gfpf.org

Lisa Petty

lisa@gfpf.org

Membership Records Specialist Dues & Revenue Specialist

Tracy Wells-Ransom **Deputy Director** tracy@gfpf.org

Bryan Owens **Field Representative** bryan@gfpf.org

David W. Luther **Field Representative**

luther@gfpf.org

P. Heath McGuire **Director—Member Services** heath@gfpf.org

C. Morgan Wurst

Executive Director

morgan@gfpf.org

Sharon H. Drake

sharon@gfpf.org

Leanna Johnson

leanna@gfpf.org

Director of Operations

GFPF CONTACTS

Georgia Firefighters' Pension Fund

2171 East View Parkway, Convers, GA 30013-5756 Phone: 770-388-5757 Toll Free: 866-374-0788 Fax: 678-413-4227 Office Hours: 8:00 a.m. - 5:00 p.m., Monday - Friday